February



SOMERS POINT
BUSINESS ASSOCIATION

Breakfast Meeting

Wed., February 15, 8:00am Greate Bay Country Club

> 901 Mays Landing Road Somers Point

This Month's Presentation Will Be

Avoiding the Wage and Hour Trap

Presented by Laura DeScioli Link, Esq.

Archer Attorneys at Law

In this presentation, Laura will discuss the ten most costly and common mistakes made by employers relating to wage and hour issues and include advice on how to avoid these common traps. The areas addressed include: misclassifying employees

as independent contractors and misclassifying non-exempt employees as exempt employees for overtime purposes. In addition, she will touch on: failing to pay adequate overtime; failing to pay employees for travel time, training time, meal breaks during which some work is required, and for unauthorized work; making improper deductions from employee wages; and failing to pay for unused vacation time in certain cases where it is required.



Laura received her Juris Doctor from Rutgers Law School in 2010 and concentrates her practice in the representation of management in all aspects of labor and employment law. She represents a wide range of clients including small and large privately held companies and governmental and quasi-governmental entities.

Free for One Member per Business - \$15 for Non-members

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